

ORDER No. 11007921 MINFOPRA OF 25 OCT 2018

to announce a professional competitive examination for the recruitment of 425 (four hundred and twenty-five) High School Teachers for the 2018 session.

**THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,**

Mindful of the Constitution;

Mindful of decree No.2000/359 of 5 December 2000 on the Special Rules and Regulations of the corps of National Education civil servants;

Mindful of decree No.94/199 of 7 October 1994 on the General Rules and Regulations of the Public Service as amended and supplemented by decree No.2000/287 of 12 October 2000;

Mindful of decree No.2011/408 of 9 December 2011 to organize the Government as amended and supplemented by decree No. 2018/190 of 2 March 2018;

Mindful of decree No.2012/537 of 19 November 2012 to organize the Ministry of the Public Service and Administrative Reform;

Mindful of decree No.2018/191 of 2 March 2018 to reshuffle the Government;

Mindful of decree No.2000/696/PM of 13 September 2000 to fix the General System of Government Competitive Examinations,

**HEREBY ORDERS AS FOLLOWS:**

**Article 1.-** a) Professional competitive examination to recruit 425 (four hundred and twenty-five) High School Teachers of the second grade of the “A” category of the Public Service has been announced. The number of available places for the various categories is distributed as follows:

Grade/Category	Subjects	Number of places
High School Teachers of the second grade of the “A” category	German	15
	Chemistry	25
	Economics	20
	Spanish	15
	Geography	30
	History	30
	Computer Sciences	20
	Bilingual Letters	25
	English Modern Letters	20
	French Modern Letters	25
	Mathematics	35
	Physics	25
	Educational Sciences	20
	Life Sciences and Earth	25
	Italian	10
	English Languages and English Literatures	15
	French Languages and French Literatures	15
Cameroonian Languages and Cultures	5	

	Biology	25
	Arabian Language	10
	Geology	15

b) The said competitive examination shall take place on the 16<sup>th</sup> December 2018 in Yaounde, the only examination Centre.

**Article 2.- REQUIREMENTS.**

Grade/Category	Age limit	Seniority required	Remarks
High School Teachers/A2	50 years at most on 1 <sup>st</sup> January 2018 (be born after 31/12/1967).	Having served for at least five years in the grade as of the date of the examination	Open for Secondary School Teachers.

**Article 3.- FILE COMPOSITION.**

Candidates' complete application files shall be submitted, against a receipt, at the Ministry of the Public Service and Administrative Reform, Department of State Human Resources Development, In-Service Competitive Examinations Service (4<sup>th</sup> floor, Rooms 405 and 409) or in all Regional Delegations of the Public Service and Administrative Reform, Recruitment and Training Service, not later than Friday 30 November 2018. The files shall comprise the following documents:

1. a registration form bearing a CFA 1000 fiscal stamp. The forms can be obtained from the Ministry of the Public Service and Administrative Reform or at all Regional Delegations of the Public Service and Administrative Reform or downloaded on the website: <http://www.minfopra.gov.cm>;
2. a certified true copy of birth certificate signed by a competent civil authority;
3. a receipt attesting payment of a registration fee of CFA 20 000 francs (twenty thousand) issued by either the Service Head for In-Service Competitive Examinations at the Ministry or the Head of the Recruitment and Training Service at the Regional Delegations of the Ministry of the Public Service and Administrative Reform;
4. a photocopy of the candidate's absorption;
5. a photocopy of the candidate's reclassification, advancement in grade or change of corps instrument, where applicable;
6. a photocopy of the last advancement;
7. an attestation of effective presence;
8. 2 (two) passport-size photographs;
9. an envelop bearing a 500 francs CFA stamp.



**N.B.:** a) All incomplete, late files or files containing documents signed by the Police shall be rejected.

b) The certification of career instruments shall be done by the Ministry of the Public Service and Administrative Reform.

**Article 4.- SYLLABUS AND EXAMINATION TIMETABLE.**

- 1- A detailed syllabus for the examination is appended to this order.
- 2- The written and oral parts of the examination shall be scheduled as follows:
  - a. Written part

Date	Paper	Time allowed	Time	Coef.	Eliminatory mark
16 December 2018	General Knowledge	4 hrs.	8 a.m. – 12 a.m.	4	5/20
	Technical paper	4 hrs.	1 p.m. – 5 p.m.	6	5/20

Candidates are reminded that the latest time to arrive the examination centre is 7 a.m. prompt.

**b. Oral part**

Only for candidates declared successful in the written part.

Date	Paper	Coef	Time
To be announced	Interview with a jury	1	As from 8 a.m.
	Language	1	

The Minister of the Public Service and Administrative Reform shall announce the date and timetable for the oral part of the examination through a press release.

**Article 5.- PUBLICATION OF RESULTS.**

The final results of the competitive examination shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.

**Article 6.-** This order shall be registered and published wherever necessary.

Yaounde, 25 OCT 2018




**MINISTER OF THE PUBLIC SERVICE  
AND ADMINISTRATIVE REFORM,**



*Joseph Lé*

**SYLLABUS OF THE PROFESSIONAL COMPETITIVE EXAMINATIONS TO RECRUIT  
CIVIL SERVANTS IN THE CORPS OF GENERAL SECONDARY SCHOOL**

No.	COMPETITIVE EXAMINATIONS	SYLLABUSES
1	<p><b>High School Teachers</b> Subjects: <b>German - Spanish</b></p>	<p>I. General Knowledge II. Technical Paper:</p> <ol style="list-style-type: none"> <li>1. Discussion on a literary, philosophical or current event text;</li> <li>2. Translation of an excerpt of a text into French;</li> <li>3. Translation of a text from French into German or Spanish.</li> </ol>
2	<p><b>High School Teachers</b> Subjects: <b>History- Geography</b></p> 	<p>I. General Knowledge II. Technical Papers:</p> <p><b>A. HISTORY</b></p> <ol style="list-style-type: none"> <li>1. Cameroon from the colonial era till date ;</li> <li>2. The colonial systems;</li> <li>3. Contemporary Africa;</li> <li>4. Cameroon in international relations;</li> <li>5. The UN and the major contemporary issues.</li> </ol> <p><b>B. GEOGRAPHY</b></p> <ol style="list-style-type: none"> <li>1. Cameroon geography;</li> <li>2. Regional geography of Africa;</li> <li>3. Development and underdevelopment;</li> <li>4. The major economic organizations of the contemporary world</li> <li>5. Globalization;</li> <li>6. Environment and the protection of nature;</li> <li>7. Oil in the world.</li> </ol> <p><b>N.B:</b> Here, the candidate shall write a first paper on the subject where he or she is</p>

		majoring and the second paper on History or Geography, depending on each case.
3	<b>High School Teachers</b> Subject: <b>French Modern Letters</b>	I. General Knowledge II. Technical Paper: 1. Precis Writing; 2. Discussion on a topic.
4	<b>High School Teachers</b> Subject: <b>English Modern Letters</b>	I. General Knowledge II. Technical Paper: Pedagogy.
5	<b>High School Teachers</b> Subject: <b>Life and Earth Sciences</b>	I. General Knowledge II. Technical Paper: Life and Earth Sciences syllabus of the second cycle of general secondary school.
6	<b>High School Teachers</b> Subject: <b>Physics</b>	I. General Knowledge II. Technical Paper: Physics and Chemistry syllabus of the second cycle of general secondary school.
7	<b>High School Teachers</b> Subject: <b>Mathematics</b>	I. General Knowledge II. Technical Paper: Mathematics syllabus of Upper Sixth Science.
8	<b>High School Teachers</b> Subject: <b>Economics</b>	I. General Knowledge II. Technical Paper: Economics syllabus of Upper Sixth.

